# Leadership Certification AT-A-Glance

## Leadership Certification is a credentialing process specific to the Y. This At-A-Glance lists the requirements for each of the three levels of Leadership Certification. For more details about each level visit [Exchange](https://yexchange.org/certifications/Pages/Leadership-Certification.aspx). Questions? E-mail leadershipcertification@ymca.net.

## Team Leader Certification

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| * Principles and Practices
* Volunteerism: Activating Community to Advance Our Cause **or** Introduction to Volunteerism
* Introduction to Leading Others
* Introduction to Fiscal Management
* Online Leadership Competency Assessment
* Team Leader Certification Test
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## Multi-Team or Branch Leader Certification

***Recertification is required***

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| --- | --- | --- | --- | --- |
| General Track * Team Leader Certification
* Leading & Coaching Others
* Project Management
* Annual Campaign Training
* Advanced Fiscal Management
* 8 Elective Credits
* Multi-Team or Branch Leader Certification Test
 | **OR** | Executive Preparatory Track * Team Leader Certification
* Executive Preparatory Institute
* Annual Campaign Training
* Advanced Fiscal Management
* Multi-Team or Branch Leader Certification Test
 | **OR** | New Branch Executive Track* Team Leader Certification
* New Branch Executive Institute
* Executive Fundraising **or** Annual Campaign Training
* Multi-Team or Branch Leader Certification Test
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| ***A*** ***Bridge Program is available for those who begin their career at the Y at this level.*** |

## Organizational Leader Certification

***Recertification is required***

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| --- | --- | --- |
| General Track * Multi-Team or Branch Leader Certification
* Leading Change
* 32 Elective Credits
* Bachelor’s Degree
* Organizational Leader Capstone
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| ***A*** ***Bridge Program is available for those who begin their career at the Y at this level.*** |

**Next Step:**

Once you have completed the requirements for the Organizational Leader Certification,you must***apply for a Leadership Certification.*** The online application can be found on the Learning & Career Development Center (https://lcdc.yexchange.org), under My Records > Online Applications & Uploads > Apply to Complete Certification.